

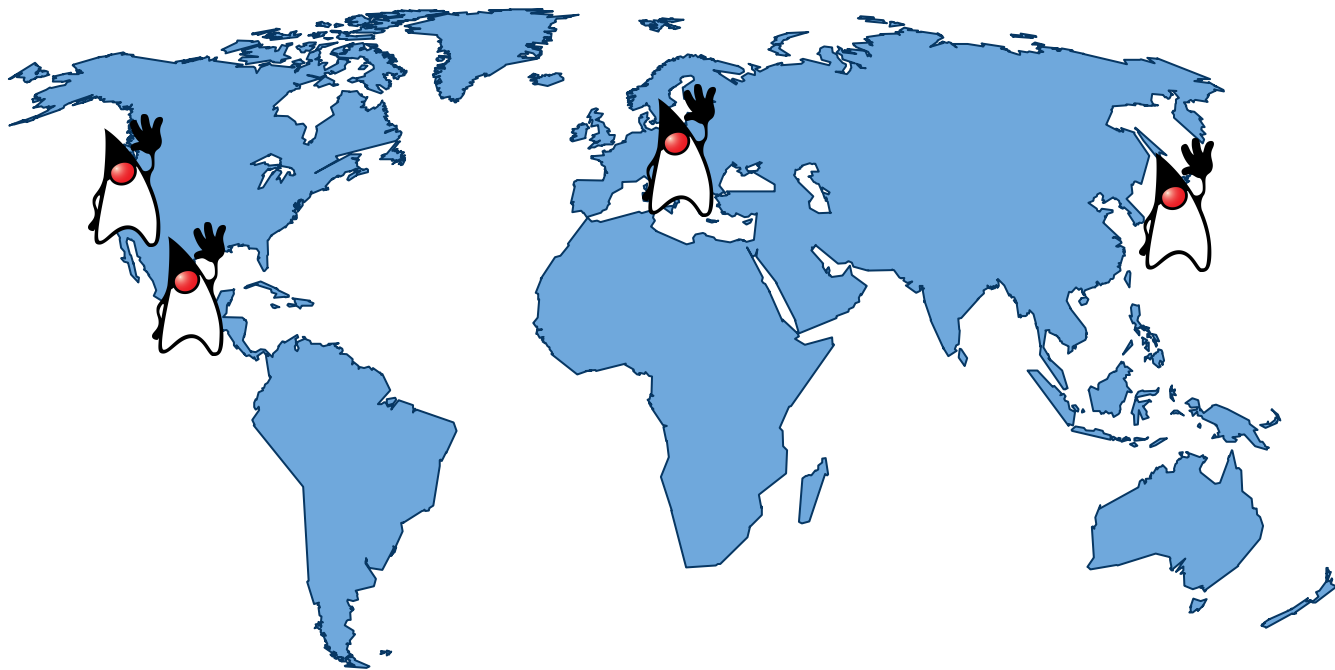
Java女子部 座談会

World Wide Ver.



Heather VanCura
Ixchel Ruiz
Maaya Ishida

Welcome! And Hello!



Welcome! And Hello!

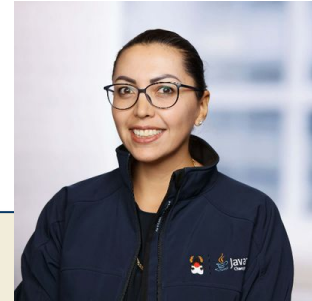
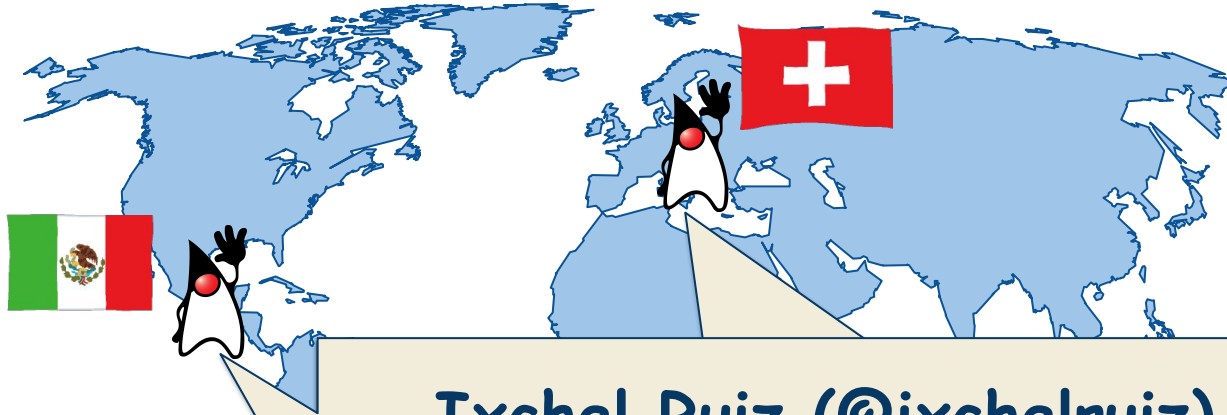


Heather VanCura
(@heathervc)

- the Director and Chairperson of the JCP Program
- international speaker



Welcome! And Hello!



Ixchel Ruiz (@ixchelruiz)

- Java Champion
- Oracle Groundbreaker Ambassador
- Senior Software Engineer @ Karakun

Welcome! And Hello!



Maaya Ishida (@maaya8585)

- Javajo / JJUG staff
- PyLadies Tokyo Organizer
- Oracle Groundbreaker Ambassador

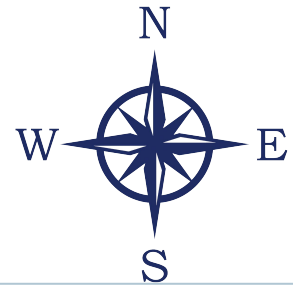
Agenda

✦ The present conditions of Women
and Community (at Engineer)

✦ Issues and Ideas



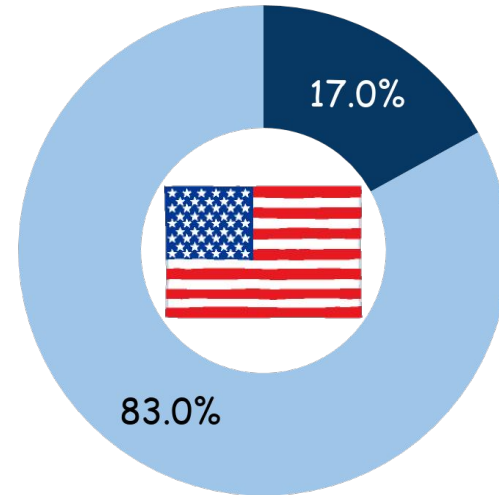
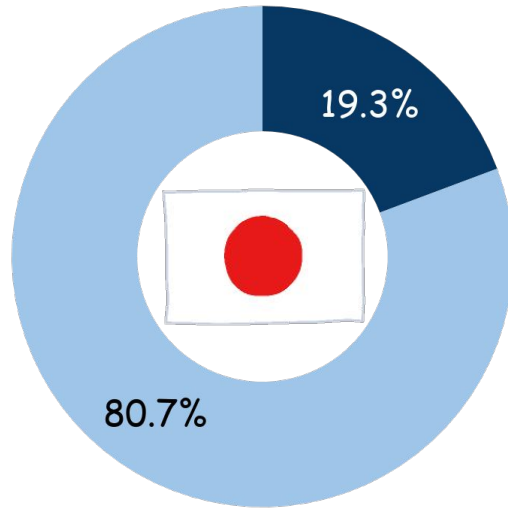
The present conditions of Women and Community (in Engineering)



- female

- male

The percentage of Women Engineer



<https://www.jisa.or.jp/Portals/0/report/basic2018.pdf>

Communities that supports women engineers

Japan has a lot of Women Tech Community!



And more!!!!

Communities that supports women engineers

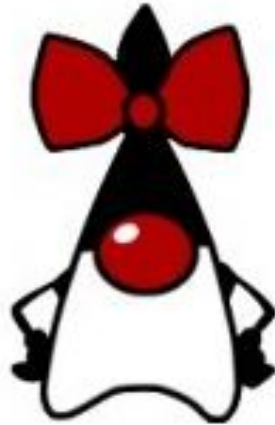
We see changes in Big Conferences in Japan.
Conferences has babysitting or childcare room.
Of course, children are OK to participate session
with parents!



Communities that supports women engineers

JDuchess

<https://62.customers.firelay.com/>



Issues and Ideas



Issues

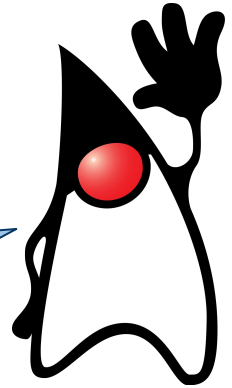
Salary gap for gender



Issues

Do you have problems?
How about your issues?

Please raise your hand, and tell us!





Thank you!

Ixchel Ruiz
(@ixchelruiz)

Maaya
(@maaya8585)

Heather
VanCura
(@heathervc)